MINUTES OF THE SPECIAL MEETING OF THE

JOINT COMPENSATION COMMITTEE OF THE

BOARDS OF DIRECTORS OF

CONNECTICUT MUNICIPAL ELECTRIC ENERGY COOPERATIVE

AND

CONNECTCUT TRANSMISSION MUNICIPAL ELECTRIC ENERGY COOPERATIVE

December 9, 2019

A Special Meeting of the Joint Compensation Committee of the Boards of Directors of Connecticut Municipal Electric Energy Cooperative ("CMEEC") and Connecticut Transmission Municipal Electric Energy Cooperative ("CTMEEC") was held on Monday, December 9, 2019 at 10:00 a.m. at the CMEEC Offices located at 30 Stott Avenue, Norwich, CT and via telephone.

The meeting was legally noticed in compliance with Connecticut State law and all proceedings and actions hereafter recorded occurred during the publicly open portions of the meeting.

The following Committee Members participated:

Bozrah Light and Power: Ralph Winslow

Groton Utilities: Ronald Gaudet (via telephone)

Jewett City Department of Public Utilities: Louis Demicco (via telephone)

South Norwalk Electric and Water: Paul Yatcko (via telephone)

The following non-voting Member Representatives Participated:

Bozrah Light and Power: Richard Tanger

Groton Utilities: Mark Oefinger

Jewett City Department of Public Utilities: Kenneth Sullivan

Norwich Public Utilities: Christopher LaRose

The following CMEEC staff participated:

Margaret Job, CMEEC Executive Assistant / Paralegal

Ms. Job recorded.

Committee Chair Ralph Winslow called the meeting to order at 1:02 p.m. He noted for the record that this meeting is being held at the CMEEC offices located at 30 Stott Avenue, Norwich, CT via telephone and in person. He asked that those participating by telephone and those sitting in the room identify themselves for the benefit of all to know who was present at today's meeting. Committee Chair Winslow confirmed a quorum was present.

Specific Action Items

A Public Comment Period

No comment was made.

B Approve Minutes of the April 11, 2019 Special Meeting of the Joint Compensation Committee

A motion was made by Committee Member Louis Demicco, seconded by Committee Member Ronald Gaudet to approve the Minutes of the April 11, 2019 Special Meeting of the Joint Compensation Committee.

Motion passed unanimously.

Executive Session

C Performance Evaluation of Interim CEO

Chair Winslow explained that Michael Lane, CMEEC Interim CEO, was provided an opportunity to attend today's meeting, however he declined.

Chair Winslow entertained a motion to enter Executive Session for the discussion of the performance evaluation of Interim CEO.

A motion was made by Committee Member Demicco, seconded by Committee Member Paul Yatcko to enter Executive Session.

Motion passed unanimously.

The Committee entered Executive Session at 1:04 p.m. with instruction to re-enter Public Session at the completion of the Executive Session discussion. Members of the Committee, Mr. LaRose, Mr. Oefinger, Mr. Sullivan and Mr. Tanger remained.

The basis for entering Executive Session is pursuant to Connecticut General Statutes Section 1-200(6)(A).

The Committee re-entered Public Session at 2:07 p.m.

There being no further business to come before this Committee, Chair Winslow entertained a motion to adjourn.

A motion was made by Committee Member Yatcko, seconded by Committee Member Demicco to adjourn the meeting.

Motion passed unanimously.

The meeting was adjourned at 2:08 p.m.