

FINAL

**THIRD TAXING DISTRICT**  
of the City of Norwalk  
ZOOM/Telephonic Special Commission Meeting  
November 5, 2021

**ATTENDANCE:** Commissioners: Johnnie Mae Weldon, Chair; Pamela Parkington;  
Michele Sweeney

**STAFF:** Kevin Barber, General Manager;  
Ron Scofield, Assistant General Manager/District Clerk

**OTHERS:** Peter Johnson, CMEEC Ratepayer Representative

The Special Commission Meeting of November 5, 2021 was held via ZOOM and telephonically. All participants could hear and be heard.

**CALL TO ORDER**

Commissioner Weldon called the meeting to order at 4:30 p.m. A quorum was present.

**PUBLIC COMMENT**

No one from the public was in attendance to comment.

**HEALTH INSURANCE RENEWAL**

Mr. Barber reminded the Commission that every November, a decision is made on the employee health insurance plan. Third Taxing District was provided multiple plan options from six different providers. After reviewing the plans, the options were provided to the Union for their review.

After the Union reviewed the plans, they recommended Third Taxing District consider the State of Connecticut Partnership 2.0 Plan (SPP). This insurance plan is a Point of Service (POS) plan that is offered to the state employees. State law (SB913) has allowed the plan to be offered to municipalities and boards of education in the State of Connecticut. Currently there are over 63,000 members and do not include State employees.

The SPP is a self-funded insurance plan that is administered by Anthem Blue Cross/Blue Shield. Monthly premium rates are based on the State's overall experience rating. The enrollment process for the SPP typically takes 60 days but may be less for TTD based on the number of participants.

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Mr. Barber reviewed the plan and the rates and agrees with the Union that the SPP is the best choice for Third Taxing District. Premiums are nearly identical to what is currently being paid and would provide a savings of approximately \$20,000-40,000 per year for Third Taxing District. The main source of the savings would be in the deductible that Third Taxing District is currently funding for the high deductible health plan.

Mr. Barber noted that in order for Third Taxing District and the Union to accept this plan, a Memorandum of Understanding (MOU) would be required because a change to the contract is necessary. Mr. Barber said that the issues have already been worked out with the Union.

Mr. Barber is recommending this plan to the Commission effective December 1, 2021.

The Commission was particularly concerned whether or not the employees were happy with this decision and was assured by Mr. Barber that the Union is happy.

**\*\* COMMISSIONER PARKINGTON MOVED TO APPROVE THE RECOMMENDATION OF GENERAL MANAGER KEVIN BARBER, TO SWITCH TO THE STATE OF CONNECTICUT'S PARTNERSHIP PLAN AS THE HEALTH INSURANCE PLAN FOR THE EMPLOYEES. SHE FURTHER MOVED TO AUTHORIZE THE GENERAL MANAGER TO EXECUTE THE MEMORANDUM OF UNDERSTANDING BETWEEN THE THIRD TAXING DISTRICT AND LOCAL 1303-364 OF AFSCME COUNCIL 4 AFL-CIO REGARDING THE CHANGE TO THE UNION CONTRACT FOR HEALTH INSURANCE IN SUBSTANTIALLY THE FORM PRESENTED AT THIS MEETING, WITH ANY CHANGES DEEMED APPROPRIATE BY THE GENERAL MANAGER IN CONSULTATION WITH TTD'S LABOR ATTORNEY, CHRIS HODGSON.**

**\*\* COMMISSIONER SWEENEY SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

### **ADJOURNMENT**

**\*\* COMMISSIONER PARKINGTON MOVED TO ADJOURN.**

**\*\* COMMISSIONER SWEENEY SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 4:45 p.m.

Respectfully submitted,

Cynthia Tenney  
Executive Assistant  
Third Taxing District

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